



POLICY STATEMENT QUALITY SAFETY ENVIRONMENT ENERGY

"This policy is in line with the B.I.G. Responsible Business Policy statement and ONE B.I.G. SHE ambition."

Sustainability

As a company with a family heritage and culture, we believe in Social Responsibility. For us this means investing for the long term and working and acting in an economically sustainable way with all stakeholders, globally. While growing and maintaining our business, we take our responsibilities very seriously towards our people, the environment and the society we operate in.

Legal and Client Compliance

We consider all safety, health, quality, environmental and energy related matters as an integral part of our daily management and of our strategic business plan. We strive to align our procedures and processes with all statutory and regulatory requirements, taking into account all stakeholders. We continuously work to identify any potential risks for the environment and to meet or exceed all legal requirements. We are convinced that all injuries and occupational illnesses can be avoided and prevented. Therefore it's our shared daily concern, to preserve the safe infrastructure and working equipment and to honour all installed procedures. We are committed to the protection of the environment and pollution prevention.

Assessment

We auto-evaluate our performance, through periodic internal audits, assessments and management reviews. Non-conformities are reported directly to the hierarchical line, so that corrective actions can be implemented immediately.

Involvement and Awareness

We strive for commitment, of every employee and their representatives across our complete value chain. We regularly consult our employees and encourage active participation. Therefore the management is responsible to educate, train and motivate employees to understand and comply with our Policy Statement. We stimulate our employees to be vigilant to safe, lean and efficient working methods, risk control and prevention. To promote awareness we offer training courses for our employees.

Continuous improvement

We consider safety, quality, environmental and energy management system as a continuous improvement cycle, taking into account the context of the organization and the objectives, involving the entire B.I.G. community and any third party entering and supplying our production sites. Hence, we continuously analyze and improve our practices, processes and products to reduce their risk and to find opportunities for improvement. This is supported by a full set of KPI showing the trend of the most relevant indicators on Quality, Safety, Environment and Energy.

Our commitment

We strive for a lean, healthy and safe working environment for and together with all our employees. We strive to consistently deliver products and services that meet customer-specific, statutory and regulatory requirements. We take our responsibility to continuously adapt to the changing context in which we operate. We affirm to all our stakeholders that we will implement those strategies that allow us to build a successful business, with respect for the environment, society and all people we work with.

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